

Important: Each volunteer must sign the "Release and Waiver Liability" before working on an ALL PAWS ON DECK event. Read this waiver very carefully before you sign. Waiver applicable 1 year from date of signature.

Waiver of Liability for Minors (age 14 - 17)

This release and Waiver of Liability (the "Release") executed on this _____ day of _____, 20____, by the minor volunteer and his/her legal guardian _____ in favor of ALL PAWS ON DECK, INC., a nonprofit corporation organized and existing under the laws of the State of CT, USA their directors, officers, employees, and agents (collectively, "ALL PAWS ON DECK").

The Minor _____, desires to work as a volunteer for ALL PAWS ON DECK and engage in the activities related to being a volunteer for a work project. I, the legal guardian _____, hereby freely and voluntarily, without duress, execute this Release under the following terms:

- 1. Waiver and Release.** The guardian and minor release and forever discharges and hold harmless ALL PAWS ON DECK and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the minor's volunteer work with ALL PAWS ON DECK. The guardian/volunteer understands and acknowledges that this Release discharges ALL PAWS ON DECK from any liability or claim that guardian and minor may have against ALL PAWS ON DECK with respect of bodily injury, personal injury, illness, death, or property damage that may result from participation on the ALL PAWS ON DECK event or worksite. It is also understood that ALL PAWS ON DECK does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage
- 2. Insurance.** The guardian and minor understand that we expressly waive any such claim for compensation or liability on the part of ALL PAWS ON DECK beyond what may be offered freely by the representative of ALL PAWS ON DECK in the event of such injury or medical expense.
- 3. Medical Treatment.** The guardian and minor hereby release and forever discharge ALL PAWS ON DECK from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during the minors time with ALL PAWS ON DECK.
- 4. Assumption of Risk.** The Guardian understands that the minor's time with ALL PAWS ON DECK may include activities that may be hazardous to them including, but not limited to, picking up animal feces, loading and unloading of equipment and materials, holding and walking dogs, taking out trash, and local transportation to and from work sites. We recognize and understand that the minor's time with ALL PAWS ON DECK will, in most situations, involve inherently interactions with dogs that can bite and / or scratch, transmit diseases or cause allergies. As the guardian for the said minor I hereby expressly assume the risk of injury or harm in these activities and release ALL PAWS ON DECK from all liability for injury, illness, death or property damage resulting from the activities of the minor's time with ALL PAWS ON DECK.
- 5. Photographic Release.** As the guardian of said minor I grant and convey to ALL PAWS ON DECK all right, title, and interest in all photographic images and video or audio recordings made by ALL PAWS ON DECK during the minor's work with ALL PAWS ON DECK.
- 6. Other.** As the volunteer I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of CT in the United States of America, and that this Release shall be governed by and interpreted in accordance with the laws of the State of CT. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.
- 7. Compensation:** As the Guardian of said minor I am responsible for driving / bringing him and picking him up at the pre-scheduled work site, at the agreed upon time/date. I understand that this is a VOLUNTEER opportunity and no financial compensation will be provided.

To express my understanding of this Release, I sign here.

Name of Legal Guardian _____ Name of dependent/minor _____

Signature of Legal Guardian _____ Signature of Minor _____

Address/Phone number of Legal Guardian _____

Organization _____ Date _____

Emergency Contact Name _____ Phone number _____